

Business Resources for Ohio Employers

In today's business environment, success is increasingly dependent on access to and the processing of knowledge and information. These on-line resources can provide a competitive edge.

BUSINESS DECISIONS

OHIO RESOURCES

- **Business.Ohio.Gov** has information on starting, maintaining, expanding and locating a business. The site includes helpful business links to make government accessible to you. <http://business.ohio.gov>
 - The **1st Stop Business Connection** provides free state-level information needed to get started or continue on your entrepreneurial journey! You will be guided through six simple steps to create a business information kit. <http://www.odod.state.oh.us/onestop/>
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- The **Business Center**, part of CareerOneStop, points to resources to help you start your business, make it grow, manage your resources and maintain a safe environment for your employees. <http://www.careeronestop.org/business/BusinessCenterHome.asp>
- **Staffing Patterns** (distribution of occupations within an industry) can help you determine how your business compares to others. Start-up businesses can use the information to learn what occupations they may need. Find the Occupation by Industry & Staffing Patterns Tool on the Data Query page of Ohio Workforce Informer to learn more. <http://www.OhioWorkforceInformer.org/>

SIMPLIFY TAX REPORTING & PAYMENTS!

The **Ohio Business Gateway** allows Ohio businesses to report and pay selected liabilities associated with Workers' Compensation, Unemployment Tax, Employer Withholding Tax, Sales Tax and Unclaimed Funds. <http://obg.ohio.gov/>

TAX CREDITS

- The **Ohio Training Tax Credit Program** provides a wide range of Ohio employers with tax credits of up to \$100,000 a year to help offset costs of training incumbent workers. <https://otc.odjfs.state.oh.us/info/>
- The **Work Opportunity and Welfare-to-Work Tax Credit Programs** are federal tax credits that provide Ohio employers with tax credits for hiring individuals from target groups of disadvantaged job seekers. <http://jfs.ohio.gov/wotc/>

RECRUITING EMPLOYEES

ARE YOU LOOKING FOR QUALIFIED WORKERS?

- **Visit SCOTI -- Ohio's Statewide Job Matching System.** Enter job orders at your convenience. Search resumes of job seekers and activate a Resume Scout that will alert you when new resumes match your job order criteria. https://scoti.ohio.gov/scoti_lexs/
 - **Local One-Stops** provide services to help you find employees. They also assist with on-the-job and customized training opportunities. <http://ohioworkforce411.gov/business/onestopmap.stm>
 - **Recruiting Central** is a slide show highlighting Internet recruiting resources. <http://lmi.state.oh.us/Jobs/Jobs.htm>
 - The **Occupational Supply Demand System** provides information employers can use as they examine the education levels of potential applicant pools. <http://www.occsupplydemand.org/>
 - **Hire a Veteran.** Veterans learn quickly, provide leadership, understand teamwork and more. <http://www.hirevetsfirst.gov/>
 - **Registered Apprenticeship** produces highly skilled workers trained to employer specifications. <http://jfs.ohio.gov/apprenticeship/>
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DEVELOPING JOB DESCRIPTIONS

- **Summary and Detailed Occupational Descriptions** are available on O*Net OnLine. <http://online.onetcenter.org/>
- **Occupational Codes, Titles & Definitions** with related wages, skills & occupational profiles. <http://lmi.state.oh.us/proj/SocOccCodes.htm>
- The **Job Description Writer** can help you write job descriptions <http://www.acinet.org/acinet/jobwriter/>

FOREIGN LABOR CERTIFICATION

Foreign Labor Certification is a process employers must use to document their hiring needs that cannot be met by U.S. workers. <http://jfs.ohio.gov/owd/flc/>

WHERE CAN I FIND?

Affirmative Action Data. Up-to-date Affirmative Action Data are available from the Census 2000 Special EEO Tabulation. http://www.census.gov/hhes/www/eeoindex/page_c.html

Unemployment Tax Information. The Bureau of Unemployment Compensation Tax can help you with your questions. <http://jfs.ohio.gov/ouc/uctax/>

Wage and Hour. Do you need information on minimum wage, hiring minors or prevailing wage? Visit the Wage and Hour Bureau. <http://www.com.state.oh.us/laws/>

Workers' Compensation. The Ohio Bureau of Workers Compensation can assist you. <http://www.ohiobwc.com>

Ohio Department of Taxation. Information is available on business tax incentives, tax rates, school district income tax, tax forms and more. <http://tax.ohio.gov>



Bob Taft, Governor
State of Ohio

Barbara Riley, Director
Ohio Job & Family
Services



LABOR MARKET INFORMATION

What is labor market information and why should a business use it?

Labor market information (LMI) includes data about employment levels, unemployment rates, wages & earnings, employment projections, jobs, training resources and careers. It can help you recruit qualified workers, develop job descriptions, obtain affirmative action data, learn about wages in your area and make sound economic decisions.

How can business professionals learn more about labor market information?

The Ohio Labor Market Information Training Institute offers workshops that help business professionals understand and use labor market information effectively.

<http://lmi.state.oh.us/Jobs/LMITrainingInstitute.htm>

More questions on labor market information?

Labor Market Analysts are prepared to provide information about your area of Ohio.

<http://lmi.state.oh.us/QuestionsAboutData.htm>



LABOR MARKET INFO FAVORITES

The monthly **Labor Market Review** includes current and historical data on employment by industry, hours and earnings for Ohio and twelve metropolitan areas; civilian labor force estimates of employment and unemployment; selected unemployment compensation data; explanatory and analytical articles; and technical notes. Seasonally adjusted employment estimates, by industry, are included for Ohio. Seasonally adjusted labor force estimates are available for Ohio and the United States. <http://lmi.state.oh.us/CES/LMR.htm>

Local Area Profiles

- The Local Area Profile Tool provides specific labor market information for Ohio or by county. You will find the unemployment rate, current employment statistics, fast growing occupations, population & income data, economic indicators and more! To use the tool, visit the Labor Market Info page of Ohio Workforce Informer. <http://www.OhioWorkforceInformer.org>
- Ohio and County Profiles, produced by the Ohio Department of Development, provide summary information on employment, census, economics and much more. <http://www.odod.state.oh.us/research/files/s0.htm>

Unemployment Rates and Labor Force Statistics

Local Area Unemployment Statistics include estimated labor force, employment, unemployment and unemployment rates for the United States, Ohio, metropolitan areas, counties and selected Ohio cities. <http://lmi.state.oh.us/LAUS/LAUS.html>

Wage Information

- **Occupational Wages and Employment** provides data for Ohio, Metropolitan Statistical Areas, Economic Development Regions and Counties. <http://lmi.state.oh.us/OES/OccupationalEmploymentStatistics.htm>
- Wage data for selected areas of Ohio and other states are available through the **National Compensation Survey** and include statistics by industry, occupational, full-time & part-time status, establishment size, time & incentive status, and job level. <http://www.bls.gov/ncs/ocs/home.htm>

TO LEARN MORE ABOUT OHIO BUSINESS & INDUSTRY...

Visit Ohio's two labor market information websites:

- Ohio Workforce Informer @ <http://OhioWorkforceInformer.org>
- Ohio Labor Market Info Classic @ <http://lmi.state.oh.us>

Bureau of Labor Market Information
Office of Workforce Development
Ohio Department of Job and Family Services
(614) 752-9494
Fax: (614) 752-9621



ADDITIONAL RESOURCES

- **Consumer Price Index (CPI)** is a measure of the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services. <http://www.bls.gov/cpi/>
- **Employment Cost Index (ECI)** is a quarterly measure of changes in labor & benefit costs. <http://www.bls.gov/ncs/ect/>
- For links to the U.S. Census Bureau, U.S. Department of Labor, additional labor market information, workforce development information and other resources, visit <http://lmi.state.oh.us/links.htm>. Additional business links and resources for Ohio are available at <http://lmi.state.oh.us/LinksForBusiness.htm>.